

**Work Session/Budget Workshop/Regular  
Board of Education Meeting**  
February 13, 2023; 6:00 pm  
Boardroom, Community Resource Center

Board of Education:  
 President, Danielle M. Mullen (2020-2023)  
 Vice President, Julie Donnelley (2021-2024)(left at 7:48 pm)  
 Chuck Barber (2022-2025)  
 Charlotte L. Huebschmann (2020-2023)  
 Jennifer A. Klemick (2021-2024)  
 April Saks (2022-2025)  
 Absent: Savana Bevacqua (2022-2025)

Superintendent: Paul J. Casseri  
 Asst. Supt. for Admin. Svcs.: Michael F. Lewis, Ph.D.  
 Asst. Supt. for Curr./Inst. & Tech: Heather Lyon, Ph.D.  
 District Clerk: Marisa I. Barile

**DRAFT Minutes**

**OUR MISSION**  
**One Purpose. Your Pathway. Our Promise.**  
**OUR VISION**

Our **PURPOSE** is to ensure that when students leave Lewiston-Porter they will be ready to face the world with confidence in themselves and what they can contribute. While students are here they will be challenged to grow along their **PATHWAY** and discover their personal best because we **PROMISE** to give them our best.

**CALL TO ORDER**

<b>Call to Order</b>	The Board President called the meeting to order at 6:00 pm with the Pledge of Allegiance.	<b>Danielle M. Mullen</b>
<b>Acceptance of Agenda</b>	RESOLVED, that the Lewiston-Porter Board of Education accept the Agenda for February 13, 2023. <b>Motion made by Mullen, seconded by Donnelley to accept the agenda.</b>	<b>Approved, CARRIED, 6-0</b>

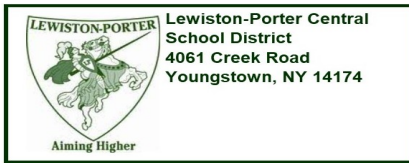
**PRESENTATION**

<b>Restorative Practices</b>	Foundational Understandings of Restorative Practices Restorative Practices Update	<b>Ms. Lori DiCarlo</b>
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**WORK SESSION DISCUSSION ITEMS**

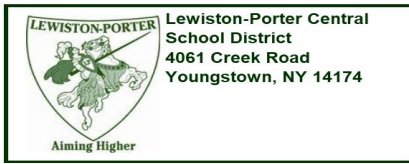
<b>Policy Review Committee</b>	<p><b>Policy First Reads</b>          Policy 7523, Concussion Management          Regulation 7523R, Concussion Management          Regulation 7523R.1, Strategies to Prevent Concussions          Policy 5210, Revenues          Policy 5220, District Investments          Regulation 5220R Investment Guidelines          Policy 5230, Acceptance of Gifts, Grants and Bequests to the School District          Regulation 5230R Acceptance of Gifts, Grants and Bequests to the School District          Form 5230F Donation Request Form          Policy 5240, School Tax Assessment and Collection/Property Tax Exemptions          Policy 5250, Sale and Disposal of District Property          Regulation 5250R Sale and Disposal of District Property          Form 5250F Equipment and Disposal Form          Form 5250F.1 Text Disposal Form          Policy 5270, Corporate Sponsorships          Guidance/Procedure/Regulation for Gender Identity          (created by Melanie Beardsley, Webster Szanyi LLP)</p> <p><b>Policy Second Reads</b>          Policy 5681, School Safety Plans</p>	<b>Ms. Donnelley, Ms. Klemick, Ms. Mullen</b>
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<p><b>Leaves -</b></p> <p><b><u>Instructional</u></b></p> <p><b><u>Non-Instructional</u></b></p>	<p><b>RESOLVED</b>, upon the recommendation of the Superintendent of Schools, that the Lewiston-Porter Board of Education accept the consent agenda for unpaid leaves of Absence.</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Date</th> <th>Tenure</th> <th>Reason</th> </tr> </thead> <tbody> <tr> <td>Sandra Rauber</td> <td>1/30/2023-6/30/2023</td> <td>Speech</td> <td>Personal</td> </tr> <tr> <td>Camille Plewa</td> <td>*1/03/2023-2/12/2023</td> <td>Elementary</td> <td>Personal</td> </tr> </tbody> </table> <p>*Leave approved 12/02/2022-1/03/2023 is being extended</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Date</th> <th>Position</th> <th>Reason</th> </tr> </thead> <tbody> <tr> <td>ToniMarie Waldeck</td> <td>2/9/2023-2/15/2023</td> <td>Account Clerk</td> <td>Personal</td> </tr> </tbody> </table>	Name	Date	Tenure	Reason	Sandra Rauber	1/30/2023-6/30/2023	Speech	Personal	Camille Plewa	*1/03/2023-2/12/2023	Elementary	Personal	Name	Date	Position	Reason	ToniMarie Waldeck	2/9/2023-2/15/2023	Account Clerk	Personal	<p align="right"><b>PLI</b></p> <p align="right"><b>PLNI</b></p>
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Sandra Rauber	1/30/2023-6/30/2023	Speech	Personal																			
Camille Plewa	*1/03/2023-2/12/2023	Elementary	Personal																			
Name	Date	Position	Reason																			
ToniMarie Waldeck	2/9/2023-2/15/2023	Account Clerk	Personal																			
<p><b>Appointments -</b></p> <p><b><u>Instructional</u></b></p>	<p><b>RESOLVED</b>, upon the recommendation of the Superintendent of Schools, that the Lewiston-Porter Board of Education accept the consent agenda for Instructional and Long-Term appointments. The probationary expiration date is tentative and conditional only (unless extended in accordance with the law). Except to the extent required by the applicable provisions of Section 3012 of the Education Law. In order to be granted tenure the principal/teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the principal/teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.</p> <table border="1"> <tr> <td><b>Name:</b></td> <td>Leah Khatib</td> </tr> <tr> <td><b>Placement:</b></td> <td>Primary Education Center</td> </tr> <tr> <td><b>Position:</b></td> <td>Elementary Teacher</td> </tr> <tr> <td><b>Effective:</b></td> <td>2/01/2023</td> </tr> <tr> <td><b>Probationary Period*:</b></td> <td>2/01/2023-2/01/2025</td> </tr> <tr> <td><b>Tenure Area:</b></td> <td>Elementary</td> </tr> <tr> <td><b>Certification:</b></td> <td>Early Childhood Education, Birth - Gr. 2 Childhood Education, Gr. 1 - 6 Students With Disabilities, Gr. 1 - 6</td> </tr> <tr> <td><b>Degree:</b></td> <td>Master's</td> </tr> <tr> <td><b>Step:</b></td> <td>3</td> </tr> <tr> <td><b>Salary:</b></td> <td>\$49,544.00</td> </tr> </table> <p>*Probationary period: Two (2) years Jarema credit</p>	<b>Name:</b>	Leah Khatib	<b>Placement:</b>	Primary Education Center	<b>Position:</b>	Elementary Teacher	<b>Effective:</b>	2/01/2023	<b>Probationary Period*:</b>	2/01/2023-2/01/2025	<b>Tenure Area:</b>	Elementary	<b>Certification:</b>	Early Childhood Education, Birth - Gr. 2 Childhood Education, Gr. 1 - 6 Students With Disabilities, Gr. 1 - 6	<b>Degree:</b>	Master's	<b>Step:</b>	3	<b>Salary:</b>	\$49,544.00	<p align="right"><b>PAI</b></p>
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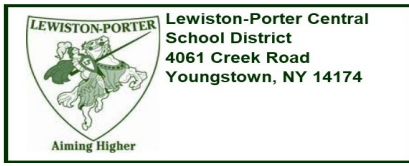


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<b>Name:</b>	Breanna Burke
<b>Placement:</b>	Primary Education Center
<b>Position:</b>	Special Education Teacher
<b>Effective:</b>	2/27/2023
<b>Probationary Period:</b>	2/27/2023 - 2/27/2026
<b>Tenure Area:</b>	Special Education
<b>Certification:</b>	Students w/Disabilities, Birth - Gr. 2 Students w/Disabilities, Gr. 1-6 Students w/Disabilities, Generalist, Gr. 7-12 Early Childhood Education, Birth - Gr. 2 Childhood Education, Gr. 1-6 Literacy, Birth - Gr. 6 Spanish, Gr. 7-12
<b>Degree:</b>	Master's, Special Education and Literacy Education
<b>Step:</b>	12
<b>Salary:</b>	\$67,524.00

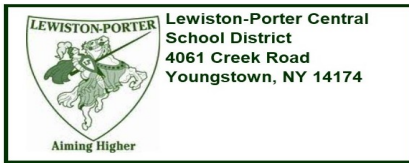
<b>Name:</b>	Emily Adamson
<b>Placement:</b>	Primary Education Center
<b>Position:</b>	Social Worker
<b>Effective:</b>	3/06/2023
<b>Probationary Period:</b>	3/06/2023 - 3/06/2027
<b>Tenure Area:</b>	Social Worker
<b>Certification:</b>	School Social Worker*
<b>Degree:</b>	Master's
<b>Step:</b>	2
<b>Salary:</b>	\$47,869.00

\*Certification pending



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<p><b>Appointments -</b></p> <p><b><u>Instructional: Long-Term Substitute Teacher</u></b></p> <p><b><u>Instructional: Long-Term Substitute Teacher, cont.</u></b></p>	<p><b>RESOLVED</b>, upon the recommendation of the Superintendent of Schools, that the Lewiston-Porter Board of Education accept the consent agenda for Instructional Long-Term appointments.</p> <table border="1"> <tr><td><b>Name:</b></td><td>Kourtney Gerstung</td></tr> <tr><td><b>Placement:</b></td><td>High School/St. Peter's</td></tr> <tr><td><b>Position:</b></td><td>Speech-Language Pathologist</td></tr> <tr><td><b>Effective:</b></td><td>2/14/2023 - 6/30/2023</td></tr> <tr><td><b>Certification:</b></td><td>Speech and Language Disabilities</td></tr> <tr><td><b>Degree:</b></td><td>Master's</td></tr> <tr><td><b>Step:</b></td><td>4</td></tr> <tr><td><b>Salary:</b></td><td>\$51,278.00</td></tr> </table> <table border="1"> <tr><td><b>Name:</b></td><td>Melissa Brock</td></tr> <tr><td><b>Placement:</b></td><td>Primary Education Center</td></tr> <tr><td><b>Position:</b></td><td>Elementary</td></tr> <tr><td><b>Effective:</b></td><td>1/31/2023</td></tr> <tr><td><b>Certification:</b></td><td>Pre-K, Kindergarten and Gr. 1-6</td></tr> <tr><td><b>Degree:</b></td><td>Master's</td></tr> <tr><td><b>Step:</b></td><td>1</td></tr> <tr><td><b>Salary:</b></td><td>\$46,250.00</td></tr> </table> <table border="1"> <tr><td><b>Name:</b></td><td>Connor Caso</td></tr> <tr><td><b>Placement:</b></td><td>Middle School</td></tr> <tr><td><b>Position:</b></td><td>Social Studies</td></tr> <tr><td><b>Effective:</b></td><td>11/16/2022</td></tr> <tr><td><b>Certification:</b></td><td>Social Studies, Gr. 7-12</td></tr> <tr><td><b>Degree:</b></td><td>Master's</td></tr> <tr><td><b>Step:</b></td><td>1</td></tr> <tr><td><b>Salary:</b></td><td>Daily Rate of \$135.00. After 40 days \$46,250.00 (Master's: Step 1), pro-rata retro the effective date of 11/16/2022.</td></tr> </table>	<b>Name:</b>	Kourtney Gerstung	<b>Placement:</b>	High School/St. Peter's	<b>Position:</b>	Speech-Language Pathologist	<b>Effective:</b>	2/14/2023 - 6/30/2023	<b>Certification:</b>	Speech and Language Disabilities	<b>Degree:</b>	Master's	<b>Step:</b>	4	<b>Salary:</b>	\$51,278.00	<b>Name:</b>	Melissa Brock	<b>Placement:</b>	Primary Education Center	<b>Position:</b>	Elementary	<b>Effective:</b>	1/31/2023	<b>Certification:</b>	Pre-K, Kindergarten and Gr. 1-6	<b>Degree:</b>	Master's	<b>Step:</b>	1	<b>Salary:</b>	\$46,250.00	<b>Name:</b>	Connor Caso	<b>Placement:</b>	Middle School	<b>Position:</b>	Social Studies	<b>Effective:</b>	11/16/2022	<b>Certification:</b>	Social Studies, Gr. 7-12	<b>Degree:</b>	Master's	<b>Step:</b>	1	<b>Salary:</b>	Daily Rate of \$135.00. After 40 days \$46,250.00 (Master's: Step 1), pro-rata retro the effective date of 11/16/2022.	<p align="right"><b>PALTS</b></p> <p align="right"><b>PALTS</b></p>
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<p><b>Appointments -</b></p> <p><u>Building-Based Substitute</u></p>	<p><b>RESOLVED</b>, upon the recommendation of the Superintendent of Schools, that the Lewiston-Porter Board of Education accept the consent agenda for building-based substitute appointments, without benefits, except as required by law, to be utilized on an annual basis at the discretion of the Superintendent. Services shall be at-will and at the pleasure of the Board of Education.</p> <table border="1"> <tr><td><b>Name:</b></td><td>Mark Herbst</td></tr> <tr><td><b>Placement:</b></td><td>High School/St. Peter's</td></tr> <tr><td><b>Position:</b></td><td>Speech-Language Pathologist</td></tr> <tr><td><b>Effective:</b></td><td>1/30/2023</td></tr> <tr><td><b>Certification:</b></td><td>Speech and Hearing Handicapped</td></tr> <tr><td><b>Degree:</b></td><td>Master's</td></tr> <tr><td><b>Salary:</b></td><td>\$180.00 per diem</td></tr> </table>	<b>Name:</b>	Mark Herbst	<b>Placement:</b>	High School/St. Peter's	<b>Position:</b>	Speech-Language Pathologist	<b>Effective:</b>	1/30/2023	<b>Certification:</b>	Speech and Hearing Handicapped	<b>Degree:</b>	Master's	<b>Salary:</b>	\$180.00 per diem	<p align="right"><b>PABBS</b></p>		
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<b>ADJOURNMENT</b>																		
<p><b>Adjournment</b></p>	<p><b>Motion made by Mullen, seconded by Klemick to adjourn the meeting at 7:52 pm.</b></p>	<p align="right"><b>Approved, CARRIED, 5-0</b></p>																

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Marisa I. Barile, District Clerk